LEARN TO GROW

Our Monthly Newsletter



WHY NEW MANAGERS DESERVE TRAINING SUPPORT

by Pauline Weddell

It's great when you see existing employees being promoted into management roles and in many instances this is because they have excelled in their current role which is usually non-managerial. Many employees are promoted then left to get on with it and deliver the same high performance as in their previous role. That's when the issues can begin. Newly appointed managers are unsure of what is expected of them, the desired results and behaviours. Surely it makes more sense that as part of your talent development you start to get future managers ready to take on the role before they actually do!

Providing new managers with training support is crucial for several reasons. First, it equips them with the necessary skills and knowledge to effectively lead their teams and manage projects. This not only improves team productivity and morale but also ensures that projects are completed efficiently and successfully.

Second, training helps new managers understand the company's policies, culture, and goals, aligning their efforts with the organisation's strategic objectives. Additionally, training support offers new managers the opportunity to develop their leadership styles and improve their decision-making, communication, and problem-solving skills. This personal development is essential for their growth within the company and contributes to a positive and dynamic work environment. Lastly, providing training support to new managers underscores the organisation's commitment to their success and well-being, fostering a culture of learning and continuous improvement.

At Learn To Grow we believe in setting employees up for success from the start through our First Time Management programme and out 1-day workshops. We cover all the essential skills needed in those early days such as Giving & Receiving Feedback, Delegation, Motivation, Managing Team Dynamics, Influencing and Performance Management.

If you want to set your newly appointed managers up for success then why not contact Learn To Grow now for a free & informal chat.

Call - +(44) 07976 028132
Email - Info@learntogrow.me
Website - www.learntogrow.me

NEW MANAGER TRAINING SUPPORT

STRATEGIC LEADERSHIP FOR 2024



STRATEGIC LEADERSHIP 2024

by Pauline Weddell



Are you a leader poised on the edge of greatness yet grappling with the daunting task of steering your team or organisation toward new horizons? You're not alone. The journey from operational excellence to visionary leadership is fraught with challenges many encounter, but few successfully navigate. This is where Learn To Grow's latest leadership development offering, Called to Lead, comes into play.

Called to Lead is meticulously designed for leaders like you who have been earmarked to adopt a more strategic stance in their roles. Over the course of five transformative months, this program aims to equip you with the skills, knowledge, and mindset required to envision the future and actively shape it.

Our comprehensive curriculum is spread across four key modules, delivered in one full-day workshop per month. These modules include:

- **Strategic Direction**: Learn how to set a vision that's both inspiring and attainable, ensuring your team or organisation knows where it's headed.
- **Strategic Planning**: Acquire the tools and methodologies to map your journey to success, turning your vision into actionable steps.
- **Strategic Leadership**: Cultivate the ability to inspire, influence, and drive forward change, creating a culture that embraces innovation and agility.
- **Delegation**: Master the art of delegation, empowering your team members by entrusting them with responsibilities that foster growth and development.



But that's not all. Recognising the importance of personalised guidance, Called to Lead includes ongoing support from a dedicated coach. Between workshops, your coach will schedule meetings to offer bespoke coaching support and advice, addressing your unique challenges and helping you to apply what you've learned directly to your leadership context. You'll be encouraged to work with your fellow delegates to discuss and tackle real-life business challenges.

Whether you're aiming to redefine your organisational culture, pivot your business model, or enhance your leadership effectiveness, Called to Lead is your gateway to becoming the strategic leader your team or organisation needs.

Don't let this opportunity to transform your leadership journey pass you by. Enroll in Called to Lead today, and take the first step towards leading with vision, strategy, and impact.

If you would like more information on our Called to Lead program or any of our other training offerings then please do not hesitate to contact us.

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Email - Info@learntogrow.me

or check out our website - www.learntogrow.me

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Because People Matter

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