LEARN TO GROW

Our Monthly Newsletter



LEADERSHIP DEVELOPMENT

by Pauline Weddell

The need for leadership development has never been more urgent. Companies of all sorts realise that to survive in today's volatile, uncertain, complex, and ambiguous environment, they need leadership skills and organisational capabilities different from those that helped them succeed in the past. There is also a growing recognition that leadership development should not be restricted to the few who are in or close to senior management. With the proliferation of collaborative problem-solving platforms and digital "adhocracies" that emphasize individual initiative, employees across the board are increasingly expected to make consequential decisions that align with corporate strategy and culture. It's important, therefore, that they be equipped with the relevant technical, relational, and communication skills.

The leadership development industry, however, is in a state of upheaval. The number of players offering courses to impart the hard and soft skills required of corporate managers has soared. So how do you know you are getting the best program for your leaders?

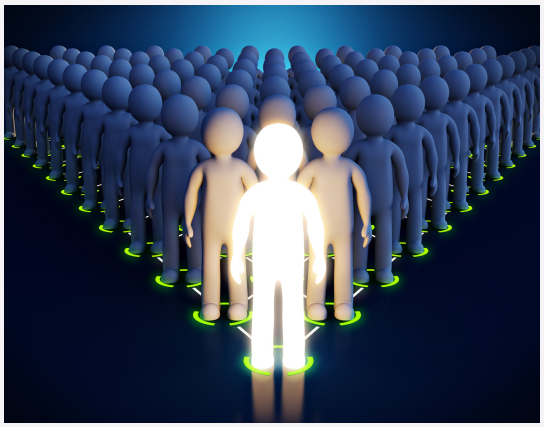
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LEADERSHIP DEVELOPMENT PROGRAMS



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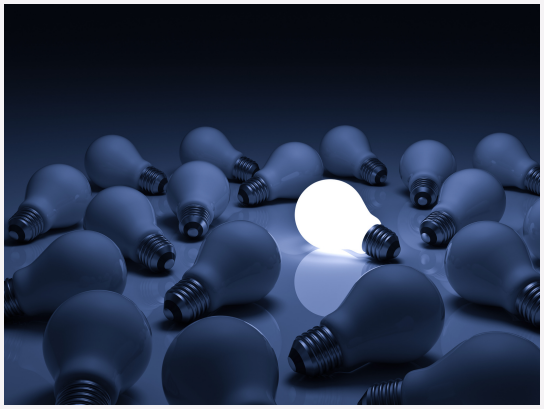
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Here at Learn To Grow we pride ourselves in taking time to understand our clients requirements. We want to know where they are now and where they are aiming to go - what does future perfect look & feel like.

Leadership is such a vast topic that quite often clients don't know what they need they just know that something has to change. That's why we take time to listen so that we can offer one of our 'off the shelf' programs or something that is more bespoke to match their individual needs.

Some of our most popular programs in 2021 have been our LEAP (Learn, Explore, Apply & Perform) which is run over 5-weeks and includes 1-2-1 coaching, workbooks and lots of tools & techniques that you can start to apply immediately. This course is suitable for senior managers who want to take their leadership skills to the next level.

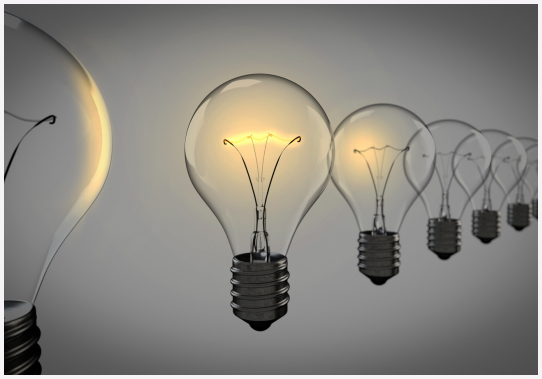


For newly appointed managers we have our Leadership Essentials program which is delivered over 4-months and includes the support from the group facilitator, group coaching, peer support, activities and great tools & techniques to really help you get the best start in your leadership career.

We have delivered both of these courses online via Zoom/MS Teams and more recently face-to-face. Either works really well and feedback from participants has been extremely positive.

We also offer a wide range of workshops on many leadership topics such as.

- Managing & Leading Change
- Manager as Coach
- Delegation Skills
- Emotional Intelligence for Managers
- Recruitment & Selection
- Finance for Non-Financial Managers
- High Performing Teams
- Effective Performance Management
- Creativity & Innovation
- Strategic Thinking
- How to develop Collaborative Working
- Managing Employee Motivation & Engagement



If you want to know more about the above courses or to discuss your leadership development needs then why not contact us for a free informal chat.
Call - 07976 028132

Email - Info@learntogrow.me

or check out our website - www.learntogrow.me

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